



MCQW
Mississippi Center for
Quality and Workforce

2024 MISSISSIPPI SUMMER STUDENT NURSE EXTERNSHIP PROGRAM

Welcome to MHA!



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MHA Health, Research and Educational

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Today's Agenda

HAS YOUR ONLINE
APPLICATION BEEN
SUBMITTED?



- **Welcome and Welcome, Alaska and Nebraska**
- **Brief Summary of Externship Program**
- **Introduce the 2024 Externship Committee**
- **Recognize Externship “First Time” Participants**
- **Recognize HR personnel**
- **Review ‘24 Participation Documents:**
 - 1) Responsibility Flow Chart
 - 2) Letter of Good Standing – SON
 - 3) Student Participation Agreement
 - 4) Program Guidelines
 - 5) Clinical Checklist with Exclusions
 - 6) Evaluation Forms: Extern | Preceptor
 - 7) OB Packet Module | Psych Packet Module
 - 8) Q&A Booklet available
 - 9) Three Funding Forms – Mandatory
- **Lunch | SONs may depart (or stay) | Hospitals: Breakout Sessions for Funding: Planning and Development Districts**
- **Adjourn from each breakout session**

**THANK
YOU!**

Thanks to
**Alcorn State
University**
For
Sponsoring
Lunch today.

Funds provided
via ASU's
**Health
Informatics
Grant.**





**Welcome to the
FIRST-TIMERS!**

**Welcome to
Human Res!**

**Welcome to the
ZOOMERS!**

BLUE MOUNTAIN CHRISTIAN
UNIVERSITY

DELTA HEALTH SYS –
NORTHWEST REGIONAL

HIGHLAND COMMUNITY
HOSPITAL

MISSISSIPPI STATE HOSPITAL

OCEANS HEALTHCARE

**A Mississippi Welcome to
ALASKA AND NEBRASKA**

20 *Welcome to* the **TEAM** 24

Dear Zoomer,

Please type your name and facility in the CHAT box for a zoom attendance list. Thank you,

Robin



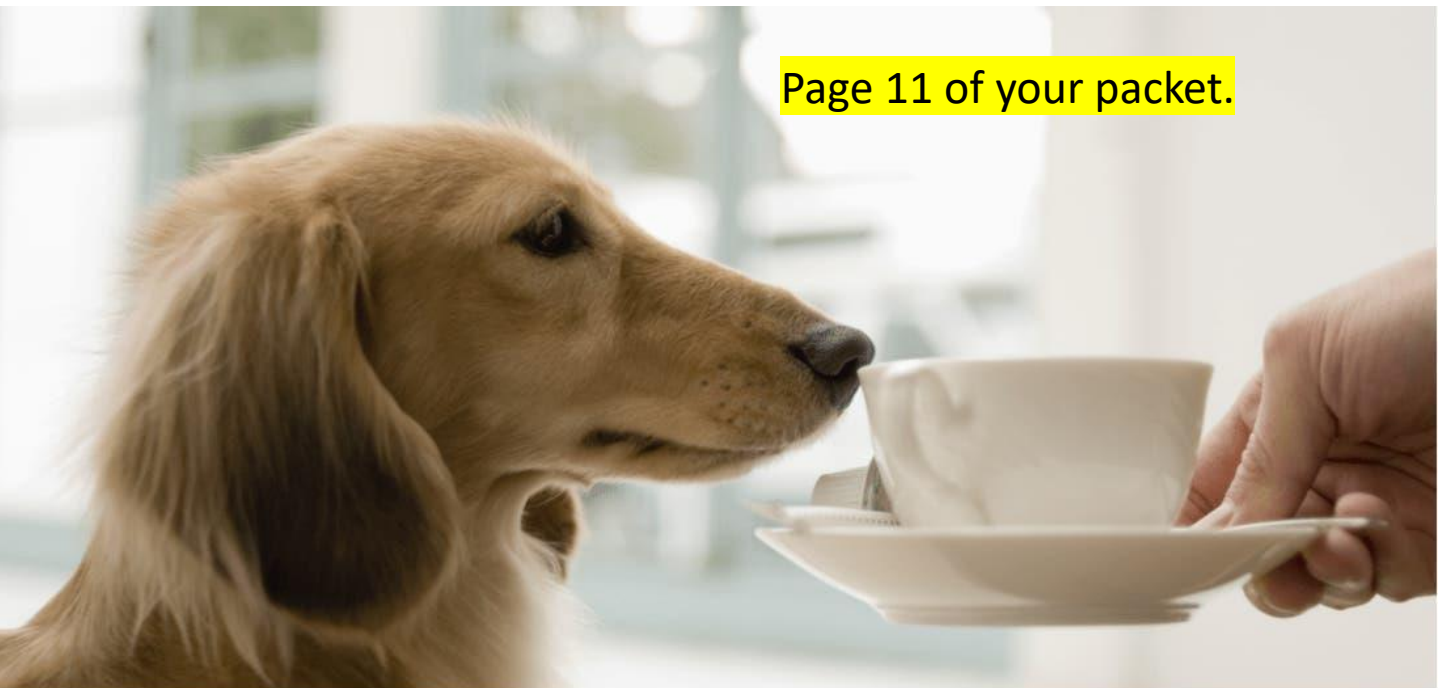
Thank you!

COMING SOON

PSYCH Clinical Module

**Coffee & Conversation
Monthly Zooms**

Page 11 of your packet.



A brief history



**Of the student
nurse extern**

A. – Extern Committee

1. Purpose

- a. To work cooperatively with representatives of the Mississippi Organization of Nurse Leaders (MONL) of the Mississippi Hospital Association.
- b. To develop guidelines for offering and monitoring work-learn program conducted by health agencies for students enrolled in Mississippi schools of nursing that prepare registered nurses.



I see
***Hard Working, Committed,
Talented Partners:***

The externship program wouldn't exist without the:

**The MS Council of Deans and Directors,
The Externship Committee,
the School of Nursing,
the Hospital, *and the*
MHA MS Center for Quality and Workforce**

The Externship Committee

Meets each year to review, edit, and approve the documents for the coming year's program:

- ◆ Application: Hospital and SON
- ◆ Program Guidelines
- ◆ Skills Checklist with Exclusion List
- ◆ Student Participation Agreement

All externship documents are posted on this website:

◆ <https://www.mhanet.org/Online/MCQW/Workforce>

2024 Externship Committee:

SCHOOL Representatives

Shirley Evers-Manly Alcorn State University

Vicki Bingham Delta State University

Christy Jenkins Delta State University

Sharon Davis East Central Community College

Wendy Lingle Hinds Community College

Tiffany Cox Holmes Community College

Lara Collum Meridian Community College

Brandy Larmon Mississippi University for Women

Mary Helen Ruffin Mississippi University for Women

Stephanie C. Greer Southwest Mississippi Community College

Sharon McElwain University of MS Medical Center

Kim Smith University of Southern MS

**Stand up if you're in the room or
raise your hand if you're on zoom**

2024 Externship Committee:

HOSPITAL Representatives

Alicia Ciarloni
Committee Chair

Baptist Memorial Hospital - North MS

Brandie Beard

Baptist Memorial Hospital - GT

Michelle McCann

Baptist Memorial Hospital Leake

Kaffie Denley

Bolivar Medical Center

Cassie Montgomery *Delta Health System-The Medical Center*

Adriane Crabtree

Forrest General Hospital

Linda Holmes

Forrest General Hospital

Colby Kent

King's Daughters Medical Center

Jaymie Heard

King's Daughters Medical Center

Marianne Mejia

Memorial Health System Gulfport

Felycia Dear

Merit Health River Oaks

Hannah Barrett

North Sunflower Medical Center

Jennifer Davis

St. Dominic Hospital

Would you consider serving in '25?
Email Rpowell@mhanet.org



Stand up if you're in the room or raise your hand if you're on zoom

What is the Mississippi Summer Student Nurse Externship Program?

An 8-10 week opportunity during the summer for nursing students to enhance previously learned skills under the supervision of experienced registered nurses in the healthcare setting and to earn college credit.

Who is eligible?

Nursing students who have successfully completed **two semesters** in an approved school of nursing may apply.

How does it work?

The program serves as a learning tool for nursing students and a recruitment opportunity for the hospital. Nursing externs work under the supervision of registered nurse preceptors.

Preceptors are chosen based on their professional practice, interpersonal skills and their willingness and ability to teach.

What are the goals?

- Provide students in nursing with an opportunity to enhance previously learned competencies; i.e, critical thinking, time management, communication, teamwork, people management; under the supervision of experienced registered nurses in the healthcare setting;
- Assist students of nursing to experience acceptance in a work situation appropriate to their potential as future registered nurses;
- Prepare students in nursing to assume responsibilities of full-time employees with respect to performance requirements, policies, and procedures of a health care agency; and
- Encourage retention of nursing graduates through provision of supplemental practice experience within the workplace.



The wannabe extern's first step is to enroll in the summer externship course offered at the School of Nursing. (SON)



Do we see your online application?

Has your facility submitted its online application for 2024 participation?

Apply online then send attachments to rpowell@mhanet.org

HOSPITAL

Online Application

Extern Job Description

Extern Clinical Objectives

Extern Orientation Objectives

SCHOOL OF NURSING (SON)

Online Application

Course Description

Course Syllabus

Robin Powell can share the links to the applications with you.



**ALL APPROVED HOSPITALS
NEED EXTERNS –**

No Matter The Size!

**SONs, please encourage the students
to apply at the smaller hospitals.**

Sometimes the smaller dog is the right dog.



RESPONSIBILITY FLOW CHART - PAGE 12

- We promise, there aren't that many twists and turns.

SON:

**SEND LIST OF STUDENTS
ENROLLED IN COURSE.**

then -

**SEND LIST OF STUDENTS
WHO BECAME INELIGIBLE.**

HOSPITAL:

**SEND LIST OF STUDENTS
INTERVIEWED.**

then -

**SEND LIST OF STUDENTS
HIRED.**

then -

**Send list of those assigned
funding (but we'll talk about
that later.)**

All lists sent to rpowell@mhanet.org





LETTER OF GOOD STANDING

Provided by the SON to each eligible student to use at interviews. **Extern keeps original letter at all times.**

Each hospital can make copy at interview.

Page 13 in your packet

STUDENT PARTICIPATION AGREEMENT

SEE PAGE 14 OF PACKET.

**HOSPITALS PROVIDE THIS AT TIME
OF HIRE, SENDS A COPY TO THE
SON, AND KEEP IN EXTERN'S FILE.**





PROGRAM GUIDELINES

PAGE 15 IN YOUR PACKET.



**CLINICAL CHECKLIST WITH
EXCLUSIONS**

PAGE 21 of your packet.

Two evaluation templates are provided to the hospital personnel: (Pages 31-34 of packet)



- **Extern evaluates the Preceptor**
- **Preceptor evaluates the Extern**

• *Find them on our website – www.mcqw.org*

Once completed, the hospital shares these completed evals with the SON personnel.

MHA does not need or keep these eval results on file. Results are shared between the hospital and SON.

**ONCE YOUR EXTERN HAS
COMPLETED THE 320 HOURS**

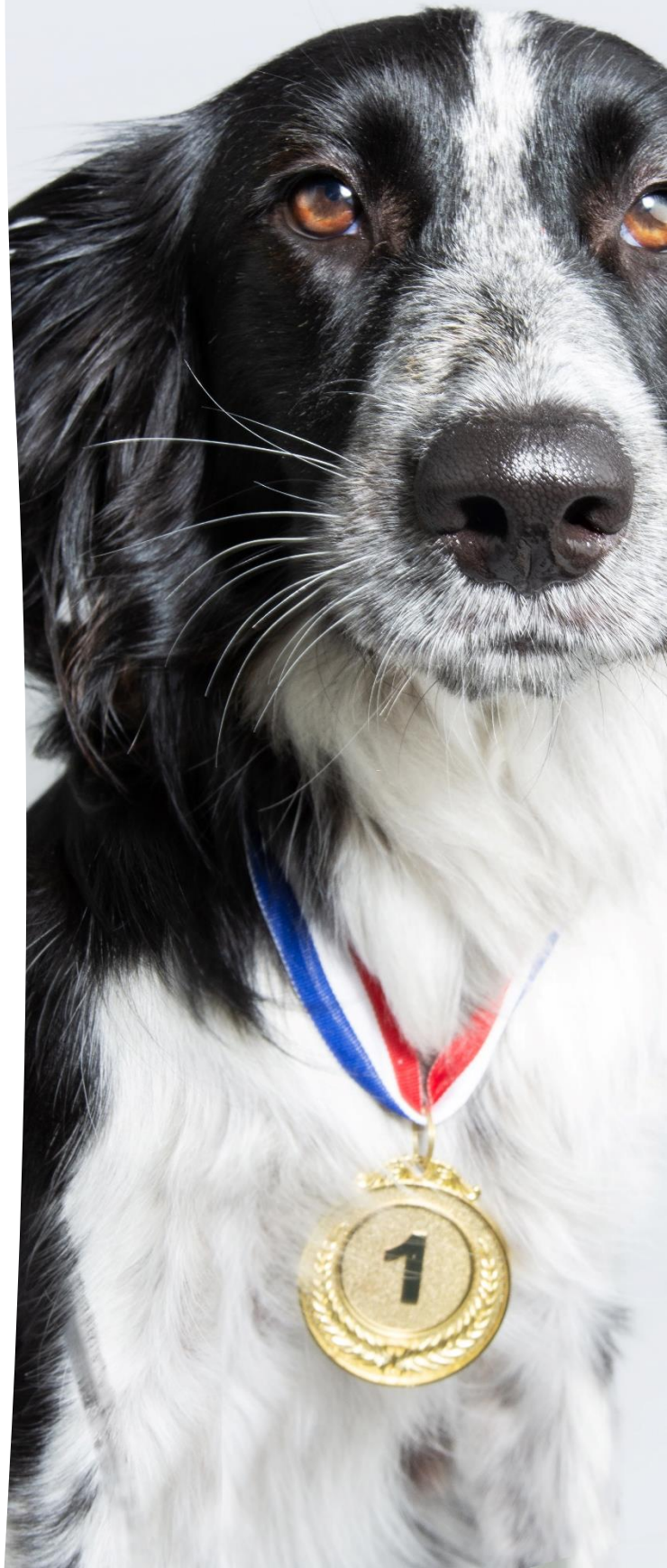
**AND YOU HAVE VERIFIED BY
THEIR PAYSTUB THAT THEY'VE
COMPLETED THEIR 320 HOURS**

**THEN YOU WILL GIVE TO THAT
EXTERN THE LINK TO THE ONLINE
SURVEY THAT IS MANDATORY FOR
ALL EXTERNS TO COMPLETE.**



**AT THE END OF THE SURVEY,
IT STATES,**

**“TO RECEIVE YOUR CERT OF
COMPLETION, EMAIL
RPOWELL@MHANET.ORG WITH
YOUR NAME, THE HOSPITAL YOU
EXTERNED WITH, AND YOUR SON.
YOUR CERT OF COMPLETION WILL
BE SENT TO YOU VIA EMAIL AND
COPIES WILL BE SENT TO THE
HOSPITAL AND SON.”**





NEW

HRSA GRANT AWARD:

***Delta Health Systems Implementation Program:
The MS EARN***

(MS Externship and Residency Nurse) Program

- ***MHA Health, Research and Educational Foundation, Inc.***
- ***MS Center for Quality and Workforce***
- ***South Sunflower County Hospital***
- ***Mississippi Delta Community College***

September 30, 2023 – September 29, 2025

Mississippi Summer Student Nurse Externship Program

Rev: 02 08 2023

Q & A

*Frequently Asked Questions with
Externship Committee Responses*

*To add Q&A to this booklet,
Email rpowell@mhanet.org*



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Found on our website. www.mcqw.org / Workforce

Labor & Delivery Clinical Module

The OB packet was added to the externship program in 2019 because some externs had not yet taken this clinical but wanted to be placed in L&D for externship. This packet of materials provides the information the student needs to cover prior to working as an extern in L&D.

www.mcqw.org

Then click

WORKFORCE

All externship documents and updates are on our website. Go to:



<https://mhanet.org/Online/MCQW/Workforce.aspx>



COMMUNITY PARTNERS

THANK YOU



FUNDING SOURCES:

thank you.

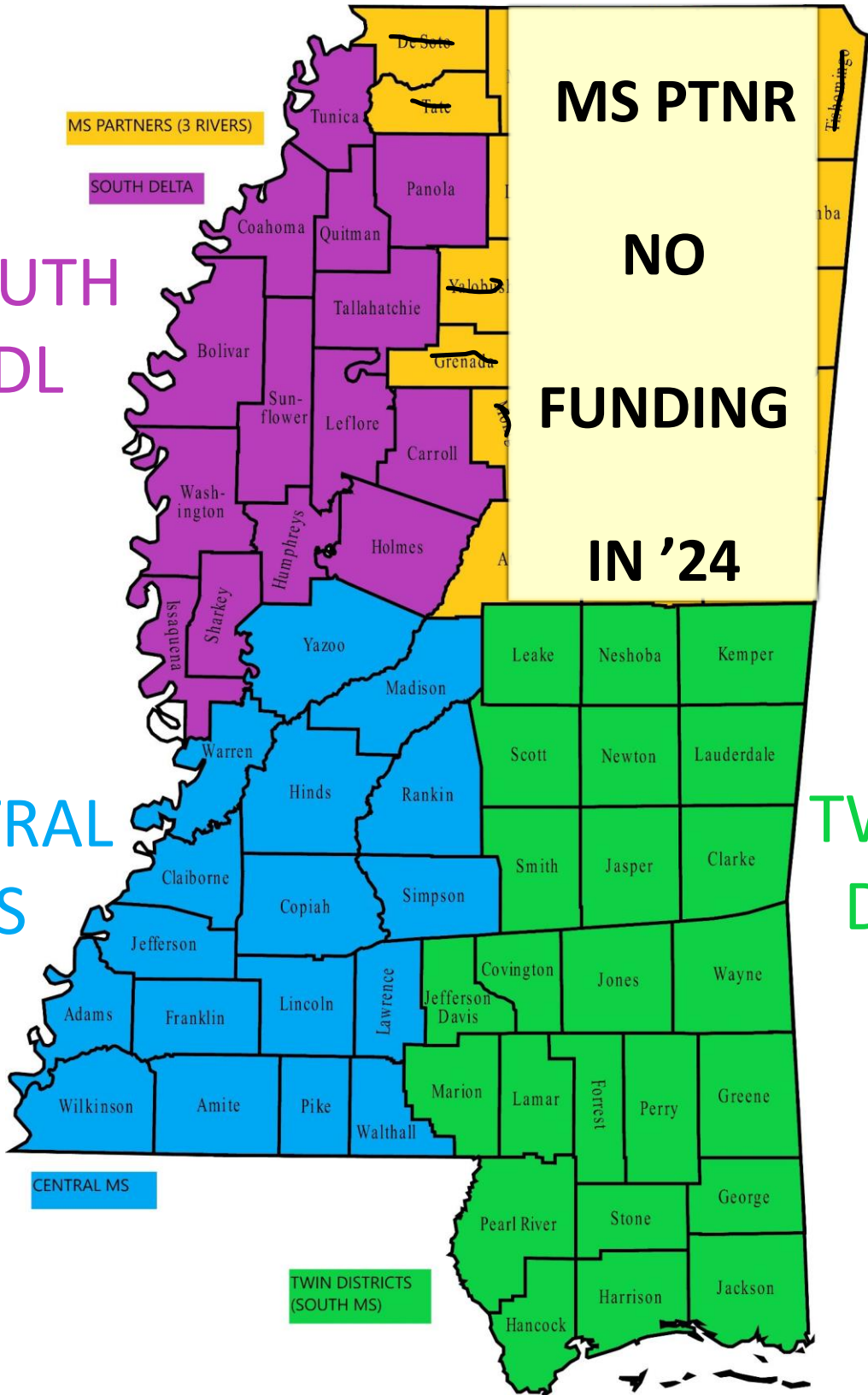
Central MS Planning & Development District

South Delta Planning & Development District

Twin Districts Planning & Development District

Find your district on the map





MS PTNR

NO

FUNDING

IN '24

**SOUTH
DL**

**CENTRAL
MS**

**TWIN
DIS**

MS PARTNERS (3 RIVERS)

SOUTH DELTA

CENTRAL MS

TWIN DISTRICTS
(SOUTH MS)

1

Each District has its own requirements to be eligible for funding.

2

Extern must **LIVE** and **WORK** in the **SAME** district.

3

Only American citizens can receive funding.

Only FUNDED externs

Are required to complete
PDD requirements.

**RESIDENCY IS DEFINED AS THE DISTRICT WHERE THE
EXTERN LIVES. THE EXTERN WOULD WORK WITH THE
PDD ASSOCIATED WITH THE EXTERN'S HOME
PERMANENT ADDRESS.**

**THE NEW ELIGIBILITY FORM
WILL BE USED BY EVERY
DISTRICT. FORM #9**



**Mandatory
form:**

**FUNDING
RECIPIENT
ELIGIBILITY**

**Pg 38-39 of
your packet**



FOR FUNDED EXTERNS, PLEASE RETURN:

- **ELIGIBILITY FORM (PG 38-39)**
- **SIGNED MOU (PG 40)**
- **FUNDING SPREADSHEET (PG 41)**

**RETURN ALL STICKS I MEAN FORMS TO
RPOWELL@MHANET.ORG**

Send Extern in action pictures to rpowell@mhanet.org for publication by MHA on social media sites. Be sure to get mgmt approval prior to sending.

No patients in the pictures please.



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lweems@mhanet.org

Robin | (601) 368-3321
rpowell@mhanet.org

**Thanks for all
you do every
day to keep
Mississippi
well and
strengthen its
workforce.**

**We're here
When you
Need us!**



Lanelle

Robin

FUNDING

CENTRAL MS PDD: stay put.

SOUTH DELTA PDD:

LAKEOVER Conference

NETWORKING

TWIN DISTRICTS PDD:

**No mtg leader but you can
meet in DINING ROOM**

MS PARTNERS PDD:

**No funding but you can
meet in MADISON ROOM**